

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MINNESOTA**

Jen Banford, and Annette Wiles,

v.

The Board of Regents of the  
University of Minnesota,

Plaintiffs,

Defendant.

Case No. 15-cv-03740 (PJS/LIB)

**DECLARATION  
OF DEBRA A. JONES, RP® IN  
SUPPORT OF MOTION FOR  
SUMMARY JUDGMENT**

I, Debra A. Jones, RP®, declare as follows:

1. I am a paralegal with Greene Espel PLLP, legal counsel retained to represent the Defendant The Board of Regents of the University of Minnesota in the above-referenced matter. I submit this declaration in support of Defendant's Motion for Summary Judgment on the Title VII claims of Plaintiffs Jen Banford and Annette Wiles.

2. Attached hereto as Exhibit 1 is a true and correct copy of a May 20–June 10, 2014 email exchange, with attachments, between Shannon Miller and Josh Berlo, production numbers SM 1477–80, and marked as deposition exhibit 213.

I declare under penalty of perjury that the foregoing is true and correct and this declaration was executed this 30th day of November, 2020, in Anoka County, Minnesota.

s/ Debra A. Jones  
Debra A. Jones